## ST47 Risk Management Report

## **Report for 2021/22**

Filtered by Risk: Impact of Covid-19 on service delivery & resourcing Not Including Child Projects records, Including Mitigation records

Key to Performance Status:

Mitigation:

Action needed

Action ongoing

Action completed No status set

Risks:

overdue (0+)

Very High (9+)

High (6+)

Medium (3+)

Low (1+)

## **ST47 Risk Management Report**

Risk: Impact of Covid-19 on service delivery & resourcing The Risk

continuing impact and uncertainty surrounding the future resourcing and Code: ST47

delivery of services due to the global covid-19 pandemic.

High (9)

Unmitigated Status: Very Unmitigated Risk Impact: **Unmitigated Risk** 

3 - High Likelihood: 3 - High

Date Identified: 04 Nov 2020 Service: Strategic **Leadership Team** 

Mitigation records						
Mitigation Status	Mitigation	Info	Responsible Person	Date Identified	Last Review Date	
Action ongoing	Advising	Promotion of advice and guidance to staff and public, signposting advice and resources available	Louise Raymond	04/11/2020	01/08/2021	
Action ongoing	Agile working	Development and maintenance of capacity for remote working	Amanda Pujol	04/11/2020	01/08/2021	
Action ongoing	Business continuity	Development/ updating service business continuity plans	David Eaton	04/11/2020	01/08/2021	
Action ongoing	Communications	Clear and timely communications to accurately inform stakeholders and reduce any potential negative reputational	Louise Raymond	04/11/2020	01/08/2021	

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<b>ST47 R</b>	ST47 Risk Management Report					
Mitigation records						
Mitigation Status	Mitigation	Info	Responsible Person	Date Identified	Last Review Date	
		impacts. Internal and external information, warning informing, and reassurance. Managing expectations of stakeholders.				
Action completed	Contracted services	Identification of key Contracts, vulnerabilities. Negotiation of reduced service/ costs/savings.	Rosie Wilson	04/11/2020	01/08/2021	
Action ongoing	Emergency planning	Joint working with Devon Emergency Planning Partnership, providing mutual support, advice and planning to give resilience to TDC role.	David Eaton	04/11/2020	01/08/2021	
Action ongoing	Finance planning	Financial recovery planning – budget forecasting	Martin Flitcroft	04/11/2020	01/08/2021	
Action ongoing	Finance savings	Implement measures to reduce spend and generate savings	Martin Flitcroft	04/11/2020	01/08/2021	
Action completed	HR/Payroll information	Compilation and maintenance of accurate personnel information to enable furlough/ job support schemes	Martin Flitcroft	04/11/2020	01/08/2021	
Action ongoing	Partnerships	Partnership/ joint working with neighbouring authorities and community organisations to maximise on	Philip Shears	04/11/2020	01/08/2021	
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Mitigation records						
Mitigation Status	Mitigation	Info	Responsible Person	Date Identified	Last Review Date	
		resources and reduce duplication of effort.				
Action ongoing	PPE	Ongoing identification of appropriate PPE and securing supply	Chris Braines	04/11/2020	01/08/2021	
Action ongoing	Public health and safety	Preparation and ongoing review of risk assessments per service area advised by health and safety manager	John-Paul Bove	04/11/2020	01/08/2021	
Action ongoing	Record Maintenance	Maintain records of risk assessment training of Covid-19 secure working arrangements	Tim Slater	11/11/2020	01/08/2021	
Action completed	Resource prioritisation	Development of redeployment plan, per service and corporately.	Philip Shears	04/11/2020	01/08/2021	
Action ongoing	Staffand safety	Preparation/ ongoing review of risk assessments per service area advised by health and safety manager	John-Paul Bove	04/11/2020	01/08/2021	
Action ongoing	Support socio- economic recovery	Development of a recovery plan	Neil Blaney	04/11/2020	01/08/2021	
Action ongoing	Unoccupied buildings	Review of facility management arrangements for unoccupied/ reduced occupation particularly in relation to fire and legionella	Daron Hand	04/11/2020	01/08/2021	
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08:08						

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Mitigation records						
Mitigation Status	Mitigation	Info	Responsible Person	Date Identified	Last Review Date	
Action ongoing	Workforce health and wellbeing	DSE Assessments for working environment, development of a health and wellbeing programme, employee assistance programme.	Tim Slater	04/11/2020	01/08/2021	
Action ongoing	Working arrangements	Development and review of Covid-19 secure working policy and arrangements for Council buildings and work areas	John-Paul Bove	04/11/2020	01/08/2021	
Mitigated Status:  Medium (3)  Mitigated Risk Impact: 3 - Mitigated Risk Likelihood: 1 - Low						

Risk Responsible Officer: Neil Blaney, Lorraine Montgomery, Amanda Pujol

**Review Note:** This was reviewed by SLT on 7th July. 15 mitigations are still ongoing, 3 have been completed, and 1 action to be taken on continuity plan development for services.

01.08 - Business continuity is already covered by ST19 so has been changed to ongoing.

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